SDG indicator 10.3.1 / 16.b.1

– Measuring prevalence of discrimination –

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Content

❑ Sustainable Development Goals – indicator 10.3.1/16.b.1

❑ Prevalence of discrimination module

  ✓ Concepts
  ✓ Methodology
  ✓ Implementation
  ✓ Operationalization

❑ Data availability, dissemination, and analysis

SDG indicators and Human rights

❑ Global SDG Indicators adopted by the UN General Assembly in

2017 (A/RES/71/313)

❑ 232 SDG indicators (comprehensive revision in 2020)

❑ 2/3 of SDG indicators can be considered human rights indicators

❑ 4 SDG indicators under OHCHR custodianship

SDG indicator 10.3.1/16.b.1 – Framework

Indicator to be produced by NSOs through a nationally representative survey (LFS, MICS, LSMS) using a **module of two questions** developed by OHCHR

"Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law"

Methodology endorsed by the United Nations Statistical Commission's Inter-agency and Expert Group on SDG Indicators (9th Meeting, Beirut, 25-28 March 2019). Tier II SDG indicator (2020).

Human Rights Approach to Data (HRBAD) is integrated into the methodology

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SDG indicator 10.3.1/16.b.1 – Concepts & Module

<table>
<tr><td colspan="4">INTERVIEWER READ:
Let me assure you again that your answers are completely confidential. I will now ask you about discrimination. Discrimination happens when you are treated less favourably compared to others or harassed because of the way you look, where you come from, what you believe or for other reasons. You may be refused equal access to work, housing, healthcare, education, marriage or family life, the police or justice system, shops, restaurants, or any other services or opportunities. You may also encounter comments, gestures or other behaviours that make you feel offended, threatened or insulted, or have to stay away from places or activities to avoid such behaviours.</td></tr>
<tr><td>DIS_1</td><td colspan="2">Do (you/NAME) feel that you personally experienced any form of discrimination or harassment during the last 5 years, namely since <i>[YEAR OF INTERVIEW MINUS 5]</i> [or since you have been in the country], on the following grounds? <i>SHOW CARD WITH GROUNDS OF DISCRIMINATION</i></td><td>If DIS_1
a-x=2 / 97
→ END</td></tr>
<tr><td></td><td colspan="2" align="center"><i>READ AND MARK ALL THAT APPLY</i></td><td></td></tr>
<tr><td>DIS_2</td><td colspan="2">Do (you/NAME) feel that you personally experienced any form of discrimination or harassment during the last 12 months, namely since <i>[MONTH OF INTERVIEW] [YEAR OF INTERVIEW MINUS 1]</i>, on any of these grounds? <i>SHOW CARD WITH GROUNDS OF DISCRIMINATION</i></td><td>If DIS_2
a-x=2 / 97
→ END</td></tr>
<tr><td></td><td colspan="2" align="center"><i>READ ALL ITEMS WHERE DIS_1=1</i></td><td></td></tr>
</table>

		DIS_1 IN THE LAST 5 YEARS			DIS_2 IN THE LAST 12 MONTHS		
		YES	*NO*	*NR*	*YES*	*NO*	*NR*
a.	Sex	1	2	97	1	2	97
b.	Age	1	2	97	1	2	97
c.	Disability or health status	1	2	97	1	2	97
d.	Ethnicity, colour, language	1	2	97	1	2	97
e.	Migration status	1	2	97	1	2	97
f.	Socio-economic status	1	2	97	1	2	97
g.	Geographic location or place of residence	1	2	97	1	2	97
h.	Religion	1	2	97	1	2	97
i.	Marital and family status	1	2	97	1	2	97
j.	Sexual orientation or gender identity	1	2	97	1	2	97
k.	Political opinion	1	2	97	1	2	97
x.	Other grounds	1	2	97	1	2	97

SDG indicator 16.10.1 – Implementation I

1. **Identifying the most suitable nationally representative household survey**

   - Labour Force Survey (LFS)

   - Multiple Indicator Cluster Surveys (MICS)

   - Living Standards Measurement Study (LSMS)

   - Other household survey

2. **Requires strengthening data collection based on the HRBAD**

6 Key Principles of the Human Rights Based Approach to Data

- **Participation** (relevant population groups)

- **Disaggregation** (sample & key characteristics)

- **Self-identification** (k

- **Transparency** (usability & publicly available)

- **Privacy** (anonymized microdata)

- **Accountability** (availability to CSOs)

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SDG indicator 16.10.1 – Implementation II

3. **Expanding the scope of the module** to <u>types of situations</u> where the incident(s) were experienced (at work, on public transportation, …) and whether it <u>was reported</u> (police,…)

Discrimination module (longer version) – LFS DRAFT

Section WPO: WORKPLACE AND OUTSIDE WORKPLACE			
WPO_1	In what types of situation (s) have (you/NAME) experienced these incidents?		
	READ AND MARK ALL THAT APPLY		
	At work	a. ☐	
	When applying for a job	b. ☐	→**INC_1**
	In a shop, bank, restaurant, bar, night club or hotel	c. ☐	→**INC_1**
	On public transportation, on the street or in other public places	d. ☐	→**INC_1**
	In my household	e. ☐	→**INC_1**
	When seeking or using health care services	f. ☐	→**INC_1**
	When attending school or classes	g. ☐	→**INC_1**
	When looking for housing	h. ☐	→**INC_1**
	When dealing with the police or courts	i. ☐	→**INC_1**
	On social media	j. ☐	→**INC_1**
	Other (specify):_____	k. ☐	→**INC_1**
WPO_2	Which of the following best describes the focus of the discrimination (you/NAME) experienced at work?		
	MARK ALL THAT APPLY		
	PAY	a. ☐	
	PROMOTION	b. ☐	
	WORK CONDITIONS	c. ☐	
	HARASSMENT	d. ☐	
	MADE REDUNDANT	e. ☐	
	OTHER (SPECIFY):_____	f. ☐	

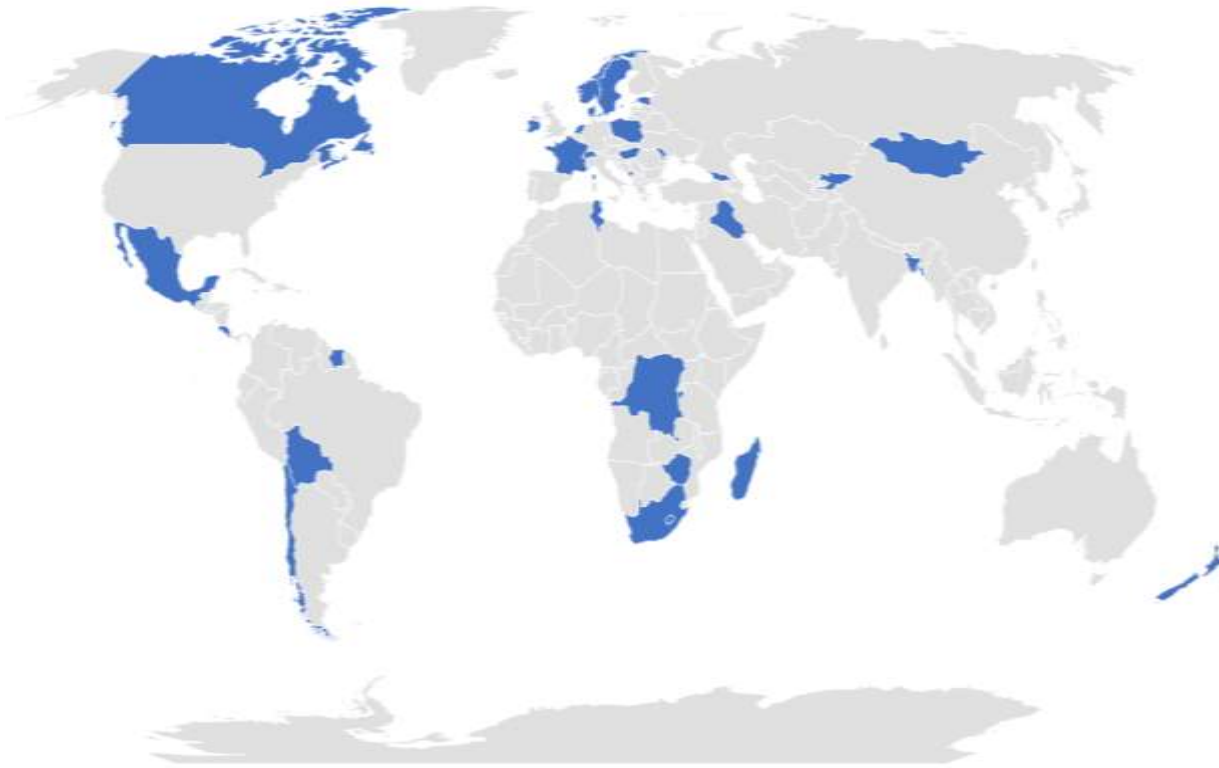| Section INC: REPORTING INCIDENTS			
INC_1	Did (you/NAME) report or make a complaint about the incident?		
	Yes	01 ☐	
	No	02 ☐	→**INC_3**
INC_2	Who did (you/NAME) report the incident or make the complaint to?		
	MARK ALL THAT APPLY		
	POLICE	a. ☐	→ END
	TRADE UNION, LABOUR UNION, STAFF COMMITEE	b. ☐	→ END
	EMPLOYER	c. ☐	→ END
	NON-GOVERNMENTAL ORGANISATION (NGO)/CHARITY	d. ☐	→ END
	COMMUNITY ORGANISATION/COMMUNITY LEADER	e. ☐	→ END
	COUNTRY'S EQUALITY BODY/HUMAN RIGHTS INSTITUTION	f. ☐	→ END
	A LAWYER/LEGAL SERVICE	g. ☐	→ END
	OTHER (SPECIFY):_____	h. ☐	→ END
	DON'T KNOW/PREFER NOT TO SAY	i. ☐	→ END
INC_3	Why did (you/NAME) not report the incident or make a complaint?		
	MARK ALL THAT APPLY		
	I WAS AFRAID OF NOT BEING TREATED PROPERLY/ OF RETALIATION/OF NEGATIVE CONSEQUENCES	a. ☐	
	I DIDN'T KNOW HOW TO MAKE A COMPLAINT/ WHERE TO REPORT IT/DON'T KNOW THE LAWS	b. ☐	
	NOTHING WOULD HAPPEN BY REPORTING DISCRIMINATION/ NOT WORTH REPORTING IT	c. ☐	
	IT IS A LONG PROCESS/IT TAKES TIME/MONEY	d. ☐	
	BECAUSE OF LEGAL ISSUES/I DON'T HAVE PAPERS/ RESIDENCE PERMIT	e. ☐	
	BECAUSE OF LANGUAGE DIFFICULTIES/INSECURITIES	f. ☐	
	I HAD NO PROOF	g. ☐	
	OTHER (SPECIFY):_____	h. ☐	
	DON'T KNOW/PREFER NOT TO SAY	i. ☐	

SDG indicator 10.3.1/16.b.1 – Operationalization

- **Contextualization** by identifying groups left behind based on the HRBAD with support of National Human Rights Institutions

- **Implementation** of the survey module by National Statistical Offices

- **Thematic reporting** on discrimination

- **Foster public policies** to support reforms to leave no one behind

	Total population interviewed	Population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of:											
		Sex	Age	Disability or health status	Ethnicity, colour, language	Migration status	Socio-economic status	Geographic location or place of residence	Religion	Marital and family status	Sexual orientation and gender identity	Political opinion	Other grounds
Total													
Sex													
Male													
Female													
Age													
15–19													
20–24													
25–29													
30–34													

# SDG 10.3.1/16.b.1 – Data Availability by Country, 2014-2019

✓ 34 states submitted in 2020 , for the first time, data on the SDG 10.3.1/16.b.1

✓ 5 states in Latin America submitted data

Country / Survey
• Bolivia (EH)
• Chile (CASEN)
• Costa Rica (MICS6)
• Mexico (Disc. Survey)
• Suriname (MICS6)

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SDG 10.3.1/16.b.1 – Data Dissemination and analysis

- ✓ About 1 in 5 people reported having personally experienced discrimination

- ✓ Gender disaggregated data reveals that women are more likely to be victims of discrimination than men

- ✓ Disability status disaggregated data reveals that 1 in 3 people have personally experienced discrimination, with higher levels still among women with disabilities

- ✓ Racial, ethnic and migration status disaggregated data shows that these population groups experienced more discrimination than the general population, on average two times more

Prevalence of discrimination, 2014-2019 (percentage)
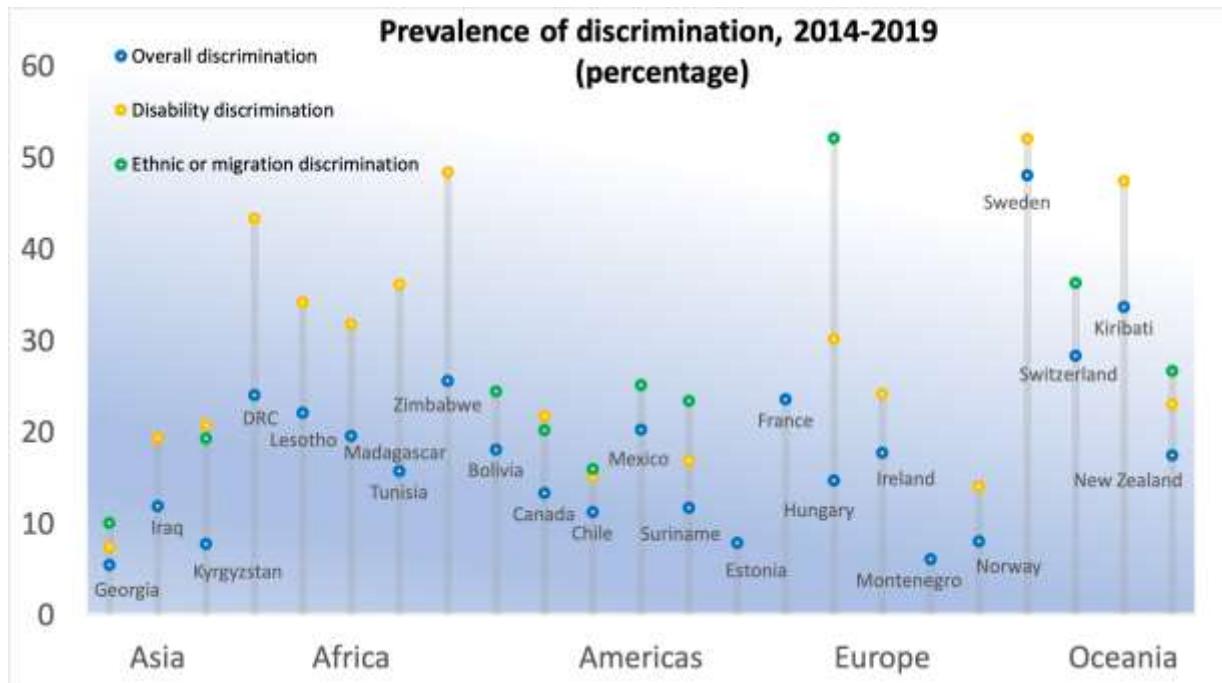
HRBAD operationalisation: MoU between NSOs and NHRIs

Guidance & Database & Contacts

❑ A Human Rights Based Approach to Data - Leaving No One Behind in the 2030 (in Spanish)

https://www.ohchr.org/EN/Issues/Indicators/Pages/documents.aspx

❑ SDG indicators under OHCHR's custodianship

https://www.ohchr.org/EN/Issues/Indicators/Pages/SDGindicators.aspx

❑ Methodological Guidance Note / Metadata of the SDG 10.3.1/16.b.1 (in Spanish)

https://www.ohchr.org/EN/Issues/Indicators/Pages/SDGindicators.aspx

❑ SDGs database (including the SDG indicator 10.3.1/16.b.1 dataset)

https://unstats.un.org/sdgs/indicators/database/

❑ Technical assistance: sdgindicators@ohchr.org

Thank you!