



WOMEN'S AUTONOMY IN CHANGING ECONOMIC SCENARIOS

SURINAME, 31 July 2018

Gender Mechanisms for the advancement of women

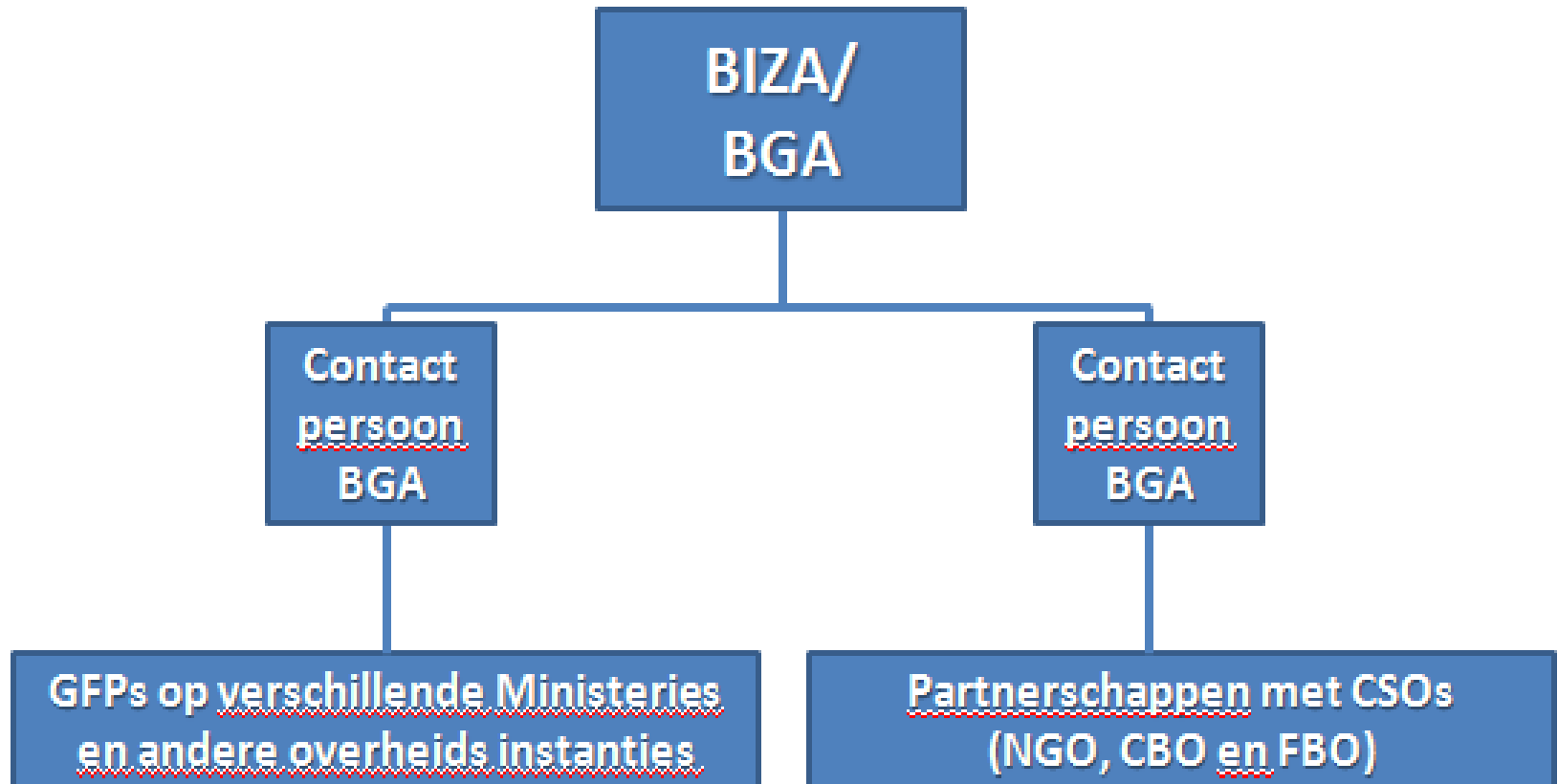
- The Bureau Gender Affairs (BGA Paramaribo - an auxiliary branch of the bureau in district Nickerie)
- The Gender Management System
- The Bureau for Women and Children within the Ministry of Justice and Police
- The Institute for Women, Gender and Development Studies of the Anton de Kom University of Suriname
- Collaboration between the government and NGOs
- The National Committee on Gender Legislation
- The Steering Committee Domestic Violence

Bureau Gender Affairs (BGA)

- Bureau Gender Affairs (BGA), was established as part of the Ministry of Home Affairs and which is responsible for formulation, coordination, evaluation and monitoring of the gender policy;
- an auxiliary branch of the bureau was opened in the district Nickerie in 2006 and revitalized in March 2016.
- In the planning is also to open a auxiliary branch of the bureau in the district Brokopondo.

Gender Management System

Het Gender Management Systeem



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- Collaboration between the government and NGOs

National Committees

- The National Committee on Gender Legislation
- The National Steering Group on Domestic Violence (2008)
- A National Platform Domestic Violence (2010)

National Gender Policy

- Integrated gender action plans 2000-2005 en 2006-2010
- Gender work plan 2013
- Preparation are being made for the formulation of gender policy 2018 – 2022
- (Included)Gender sensitization.

Gender sensitization

- Distribution;
- Yearly brochures;
- Yearly newspaper articles;
- An introductory presentation on gender;
- Training.

Economic Empowerment of women

- The Ministry of Labour

In addition, some important activities

- The Ministry of Justice and Police
- The Ministry of Education
- The Ministry of Agriculture, Animal Husbandry and Fisheries
- The Ministry of Foreign Affairs

Harmonization of national legislation

The adoption of national laws:

- Adoption of the Law to Combat Domestic Violence (2009)
- Adoption of the law on stalking (2012)
- Adoption of the law on National Basic Health Insurance (2014)
- Adoption of the law on General Pension (2014)
- Adoption of the law on Minimum Hourly Wage (2014)
- Adoption of the revision of the Act on the Regulation of the Legal Status of Civil Servants ('Personeelswet')
- Adoption of the Elections Act revision
- Decree C11 on the Removal of the Legal Incapacity of Married Women

The main factors of hindrance

Organizational:

- The current position of gender focal points
- Lack of gender-based database to take informed decisions and to sensitize policy-makers.

Community:

- Fear/Shame for the ladies. Solved by bringing real life stories to the media.
- Economic resources.
- Request for safe houses.
- Low education

The Montevideo strategy

1. Normative framework→
 - Convention no. 100 en 111
 - formulation of the national gender policy 2018-2022
 - a working group amendment Personnel Act
2. Institutional architecture→
 - The branch office of the Bureau Gender Affairs in Nickerie
 - The Institute for Women, Gender and Development Studies
 - Institutional strengthening of the BGA
 - Gender trainer corps

The Montevideo strategy

3. Popular and citizen participation→
 - NGO's
 - Financial support
4. State capacity-building and strengthening→
 - Training
 - Educational courses
 - Station Race
5. Financing→
 - Government budget/resources from different UN agencies such as UNDP, UNFPA, PAHO and UNWOMEN.

The Montevideo strategy

6. Communication→

- Dissemination of international / regional agreements
- Facebook page
- The department Communication Unit
- To raise awareness

7. Technology→

- Website (www.gov.sr)

8. Cooperation→

- One year Initiation Plan with the UNDP
- A Letter of Agreement with the UNWOMEN

The Montevideo strategy

9. Information systems→

- The CARICOM Gender Equality Indicators (GEI)

10. Monitoring, evaluation and accountability→

- A reporting sheet for the GFP
- International and regional commitments



THANK YOU !