

# ICP-GOVERNMENT

## Results and challenges of the Government Remuneration Survey for the 2017 cycle in LAC



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Economic Commission for Latin America and the Caribbean

# Contents

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- Functional classification of government
- Cycle 2017
  - Suggestions for data collection
  - Some considerations.
  - Information available
  - Reference parities
- Validation



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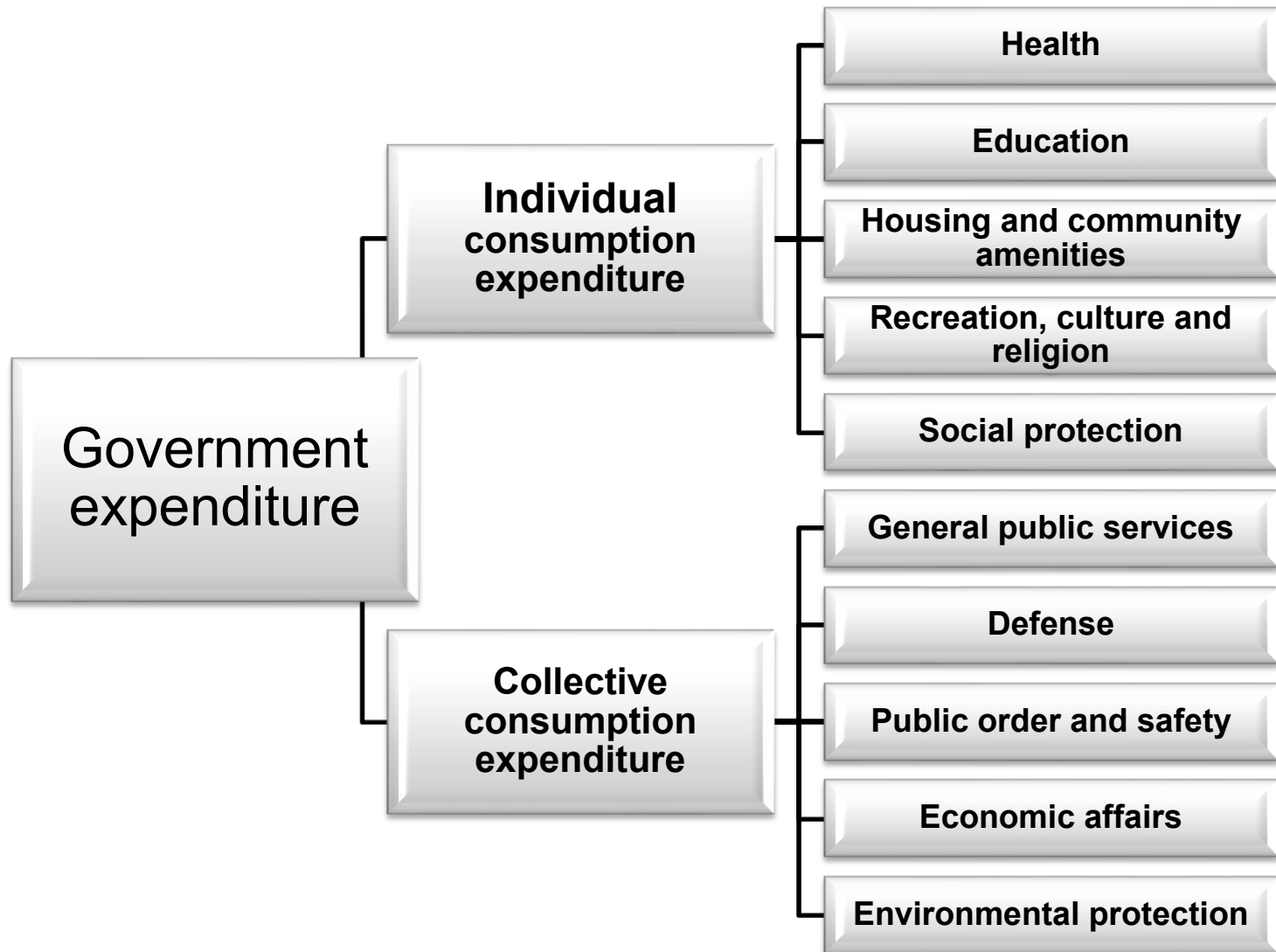
# Government sector



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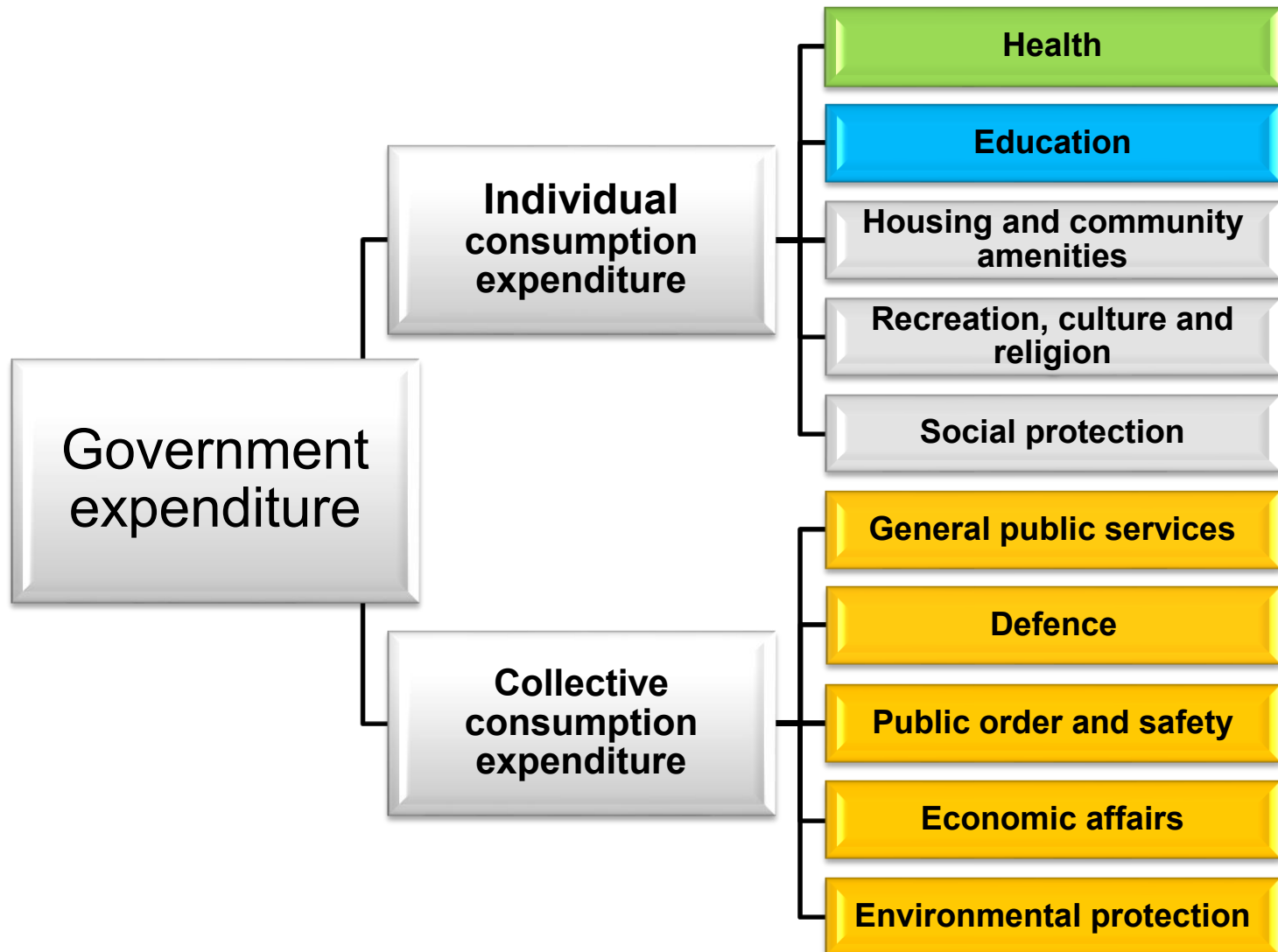
# Government Functions



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# Government Functions



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# Cycle 2017

ICP Code	ICP Item Name	ISCO Code	ISCO Item Name	Health	Education	Other
1302211010	Hospital manager	1120	Managing directors and chief executives	X		
1302211020	Hospital doctor	2211	Generalist medical practitioner	X		
1302211030	Specialist doctor	2212	Specialist medical practitioner	X		
1302211040	Hospital nurse	2221	Nursing professionals	X		
1302211050	Laboratory assistant	3212	Medical and pathology laboratory technicians	X		
1302211060	Auxiliary nurse	3221	Nursing associate professionals	X		
1302211070	Medical records clerk	3252	Medical records and health information technicians	X		
1302211080	Medical office administrative assistant	3344	Medical secretaries	X		
1304211010	Secondary School Principal	1345	Education managers		X	
1304211020	University teacher	2310	University and higher education teachers		X	
1304211030	Primary school teacher	2341	Primary education teachers		X	
1304211040	Secondary school teacher	2330	Secondary education teachers		X	
1304211050	Teacher's aide	5312	Teacher's aides		X	
1401111010	Senior government official	1112	Senior government officials	X	X	X
1401111020	Data processing manager	1330	Information and communications technology service managers			X
1401111030	Government statistician	2120	Mathematicians, actuaries and statisticians			X
1401111040	Government accountant	2411	Accountants			X
1401111050	Human resources professional	2423	Personnel and careers professionals			X
1401111060	Database administrator	2521	Database designers and administrators			X
1401111070	Judge	2612	Judge			X
1401111080	Government economist	2631	Economist			X
1401111090	Office supervisor	3341	Office supervisors			X
1401111100	Customs inspector	3351	Customs and border inspectors			X
1401111110	Computer operator	3511	Information and communications technology operations technicians			X
1401111120	Office administrative assistant (not medical)	4120	Secretaries (general)		X	X
1401111130	Accounting and bookkeeping clerk	4311	Accounting and bookkeeping clerks			X
1401111140	Payroll clerk	4313	Payroll clerks			X
1401111150	Building caretaker	5153	Building caretakers	X	X	X
1401111160	Firefighter	5411	Firefighter			X
1401111170	Policeman or woman	5412	Police officers			X
1401111180	Prison guard	5413	Prison guards			X
1401111190	Driver (general duty)	8322	Car, taxi and van drivers			X
1401111200	Office cleaner	9112	Cleaners and helpers in offices, hotels and other establishments	X	X	X
1401111210	Messenger	9621	Messengers			X
				11	9	21



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# Suggestions

- Sources of Information
  - Specific surveys
  - Budget information
- Collection of information
  - Suggested length of service between 5-10 years in the position.
  - Indicate the level of government at which the information is collected.
  - Except for the position of Managerial Staff, all other occupations should have no managerial positions.
  - In addition to those specific to Health, Education and Collective Services



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# Some Considerations

- Due to the characteristics of the form, it is difficult to identify the number of observations included in the remuneration.
- It is necessary to complete the information on the hours and days included in the form.

DATA ENTRY	Example	1302211010 Hospital manager
<b>Cash remuneration</b>		212400
Base pay	40,000	204000
<b>Allowances and other additions to pay:</b>		4200
Housing	6,000	
Transportation	3,000	
Food and meals	1,000	
Other allowances	2,000	4200
<b>Employers' social security contributions:</b>		4200
Actual contributions	0	
Imputed contributions	3,000	4200
<b>In-kind remuneration:</b>		
Housing	3,000	
Transportation	1,000	
Food and meals	1,400	
Other in-kind remuneration	1,000	
<b>Total remuneration</b>	<b>61,400</b>	<b>212400</b>
Number of <u>regular (official)</u> work hours per week	36 (hours)	40
Number of days of annual leave per year	20 (days per year)	30
Number of work-days per week	5 (days)	5
Number of public holidays per year	100 (days per year)	16

This information is part of the form



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# Information

22 Countries  
provided  
information

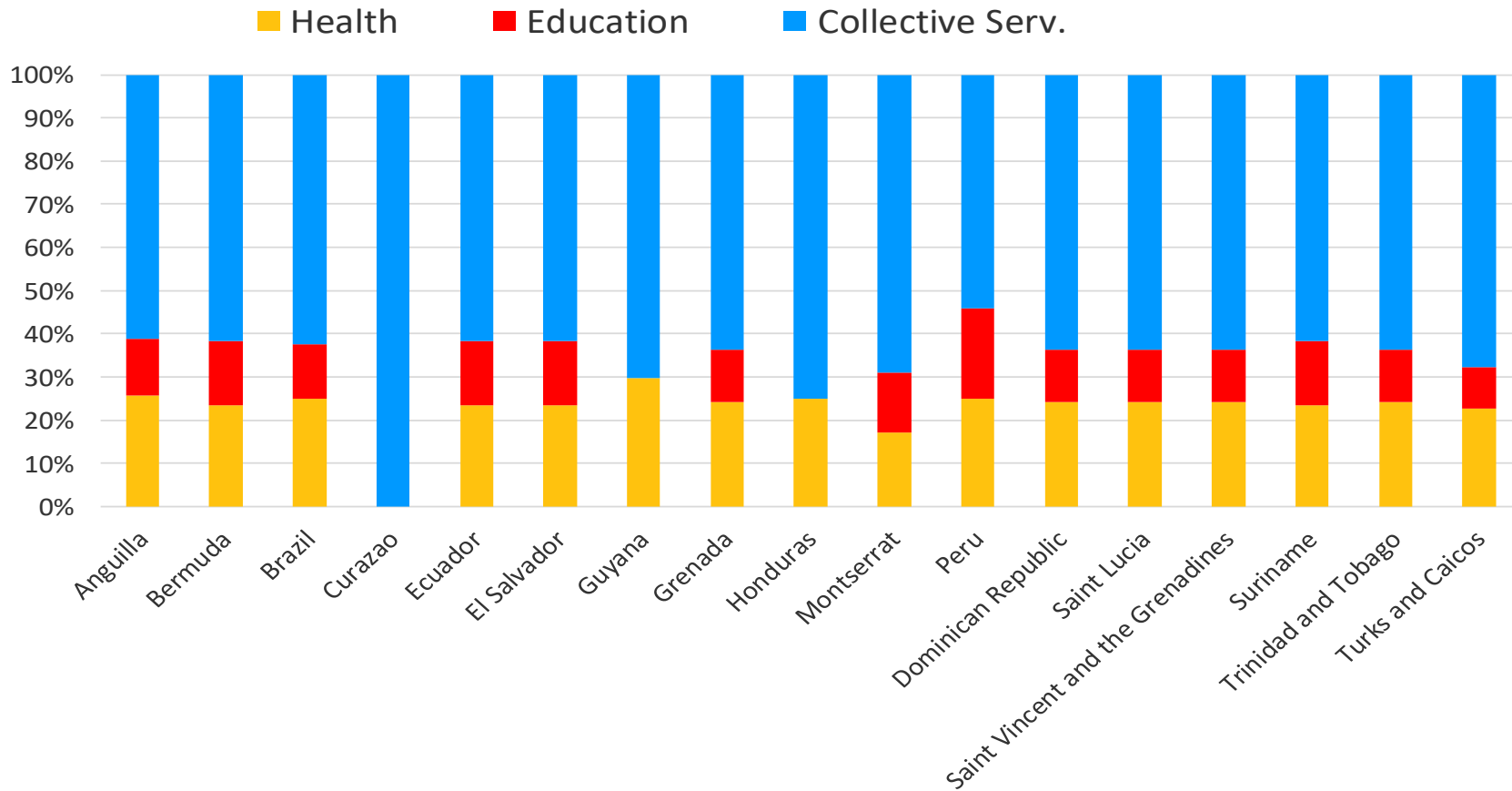
Cod	Countries	GOV
ARG	Argentina	
BRA	Brazil	X
BOL	Bolivia	
DOM	Dominican Republic	X
ECU	Ecuador	X
HTI	Haiti	
HND	Honduras	X
NIC	Nicaragua	
PAN	Panamá	X
PER	Peru	X
PRY	Paraguay	
SLV	El Salvador	X
URY	Uruguay	X
AXA	Anguilla	X
ATG	Antigua and Barbuda	
ABW	Aruba	X
BHS	Bahamas	
BRB	Barbados	
BLZ	Belize	
BMU	Bermuda	X
BON	Bonaire	
CYM	Cayman Islands	
CUW	Curaçao	X
DMA	Dominica	X
GRD	Grenada	X
GUY	Guyana	X
JAM	Jamaica	
MSR	Montserrat	X
KNA	St. Kitts and Nevis	X
LCA	St. Lucia	X
VCT	St. Vincent and the Grenadines	X
SXM	Sint Maarten	
SUR	Suriname	X
TTO	Trinidad and Tobago	X
TCA	Turks and Caicos Islands	X
VGB	Virgin Islands, British	



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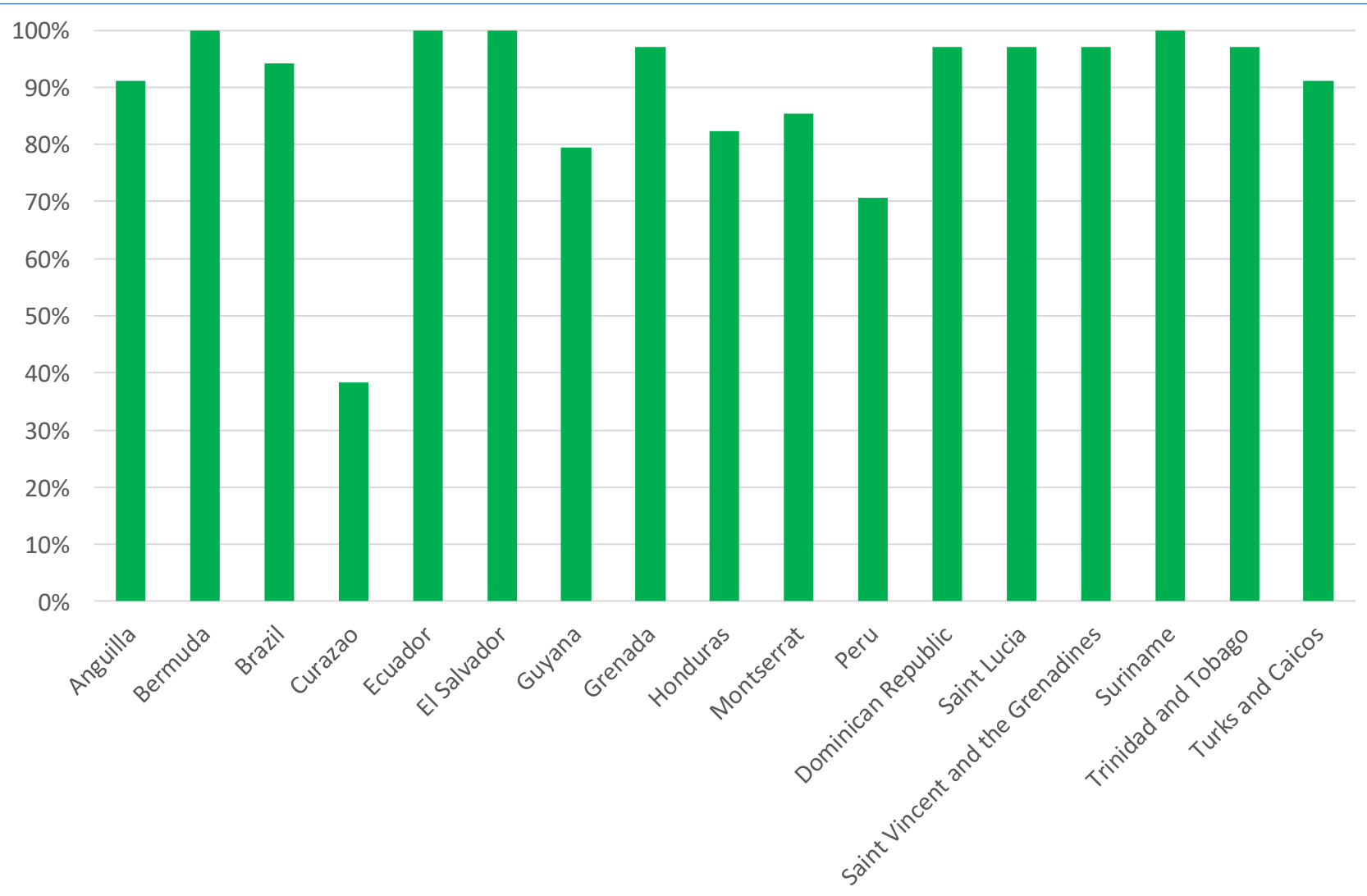
# Occupation by function



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# Total occupations



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# Estimation of PPPs

- The information in the Government form allows for the estimation of 3 basic headings.

1302211	Health: Compensation of employees - GG
1304211	Ed.: Compensation of employees - GG
1401111	Coll.C.: Compensation of employees

- The remaining 15 are estimated through reference parities.
- Reference parities

f (BH Household consumption, BH Government remunerations. BH Construction)

See Annex 6 ICP document

(<https://repositorio.cepal.org/handle/11362/46742>)



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# Estimation of PPPs

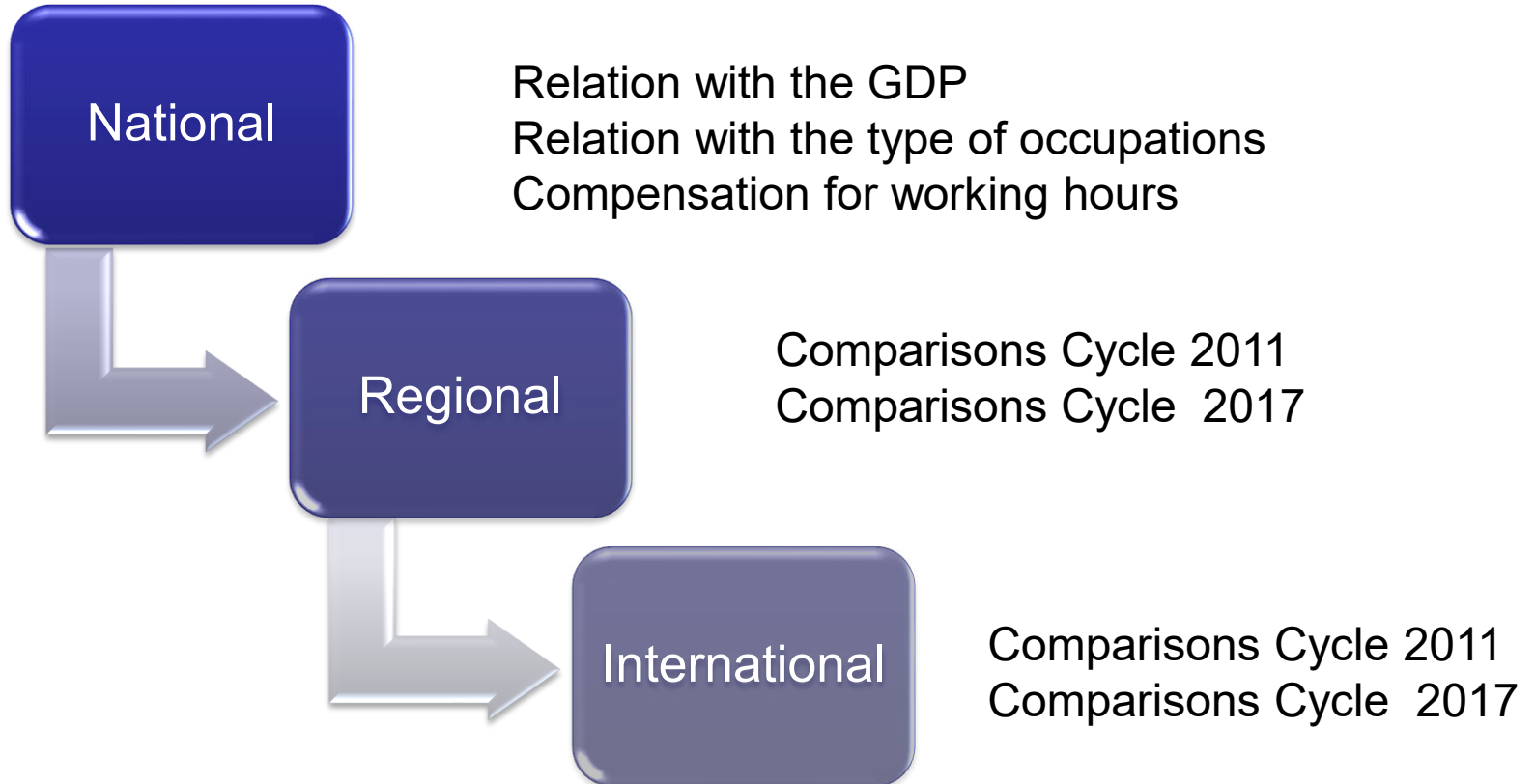
<b>1301111</b>	<b>Housing (government)</b>	<b>PPP(s) for actual rentals for housing (1104111)</b>
<b>1302111</b>	Pharmaceutical products (government)	PPP(s) for pharmaceutical products (1106111)
<b>1302112</b>	Other medical products (government)	PPP(s) for other medical products (1106121)
<b>1302113</b>	Therapeutic appliances and equipment (government)	PPP(s) for therapeutic appliances and equipment (1106131)
<b>1302121</b>	Outpatient medical services (government)	PPP(s) for medical services (1106211)
<b>1302122</b>	Outpatient dental services (government)	PPP(s) for dental services (1106221)
<b>1302123</b>	Outpatient paramedical services (government)	PPP(s) for paramedical services (1106231)
<b>1302124</b>	Hospital services (government)	PPP(s) for hospital services (1106311)
<b>1302221</b>	Intermediate consumption	PPP(s) for individual consumption expenditure by households (110000), excluding health and education basic headings and basic headings with reference PPPs
<b>1302231</b>	Gross operating surplus	PPP(s) for fabricated metal products, except machinery and equipment (1501111), electrical and optical equipment (1501112), general-purpose machinery (1501115), special-purpose machinery (1501116), road transport equipment (1501121), residential buildings (1501211), non-residential buildings (1501221), civil engineering works (1501231)
<b>1302241</b>	Net taxes on production — individual health (government)	PPP(s) for compensation of employees — individual health (government) (1302211), intermediate consumption — individual health (government) (1302221), gross operating surplus — individual health (government) (1302231)
<b>1302251</b>	Receipts from sales — individual health (government)	PPP(s) for compensation of employees — individual health (government) (1302211), intermediate consumption — individual health (government) (1302221), gross operating surplus — individual health (government) (1302231)
<b>1303111</b>	Recreation and culture (government)	PPP(s) for recreational and sporting services (1109411), cultural services (1109421)
<b>1304111</b>	Education benefits and reimbursements	PPP(s) for education (1110111)
<b>1304221</b>	Intermediate consumption – individual education (government)	PPP(s) for individual consumption expenditure by households (110000), excluding health and education basic headings and basic headings with reference PPPs
<b>1304231</b>	Gross operating surplus – individual education (government)	PPP(s) for fabricated metal products, except machinery and equipment (1501111), electrical and optical equipment (1501112), general-purpose machinery (1501115), special-purpose machinery (1501116), road transport equipment (1501121), residential buildings (1501211), non-residential buildings (1501221), civil engineering works (1501231)
<b>1304241</b>	Net taxes on production – individual education (government)	PPP(s) for compensation of employees – individual education (government) (1304211), intermediate consumption – individual education (government) (1304221), gross operating surplus – individual education (government) (1304231)
<b>1304251</b>	Receipt from sales – individual education (government)	PPP(s) for compensation of employees – individual education (government) (1304211), intermediate consumption – individual education (government) (1304221), gross operating surplus – individual education (government) (1304231)
<b>1305111</b>	Social protection (government)	PPP(s) for collective government consumption (1400000), excluding basic headings with reference PPPs
<b>1401121</b>	Intermediate consumption (collective services)	PPP(s) for individual consumption expenditure by households (110000), excluding health and education basic headings and basic headings with reference PPPs
<b>1401131</b>	Gross operating surplus (collective services)	PPP(s) for fabricated metal products, except machinery and equipment (1501111), electrical and optical equipment (1501112), general-purpose machinery (1501115), special-purpose machinery (1501116), road transport equipment (1501121), residential buildings (1501211), non-residential buildings (1501221), civil engineering works (1501231)
<b>1401141</b>	Net taxes on production (collective services)	PPP(s) for compensation of employees – collective services (government) (1401111), intermediate consumption – collective services (government) (1401121), gross operating surplus – collective services (government) (1401131)
<b>1401151</b>	Receipts from sales (collective services)	PPP(s) for compensation of employees – collective services (government) (1401111), intermediate consumption – collective services (government) (1401121), gross operating surplus – collective education services (government) (1401131)



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# Validation



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