



Government of the Republic of Trinidad and Tobago

Ministry of Planning and Development

Workshop on Gender Mainstreaming in National Sustainable Development Planning in the Caribbean

Presentation by
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Outline of Presentation

1. Gender Equality and Gender Mainstreaming in Vision 2030
2. Mainstreaming Gender in the National Development Planning Frameworks
3. Gender Equality and Gender Mainstreaming in Vision 2030
4. Some Achievements in Mainstreaming Gender
5. Our Performance
6. Where are we in mainstreaming Gender?
7. Challenges
8. Next Steps

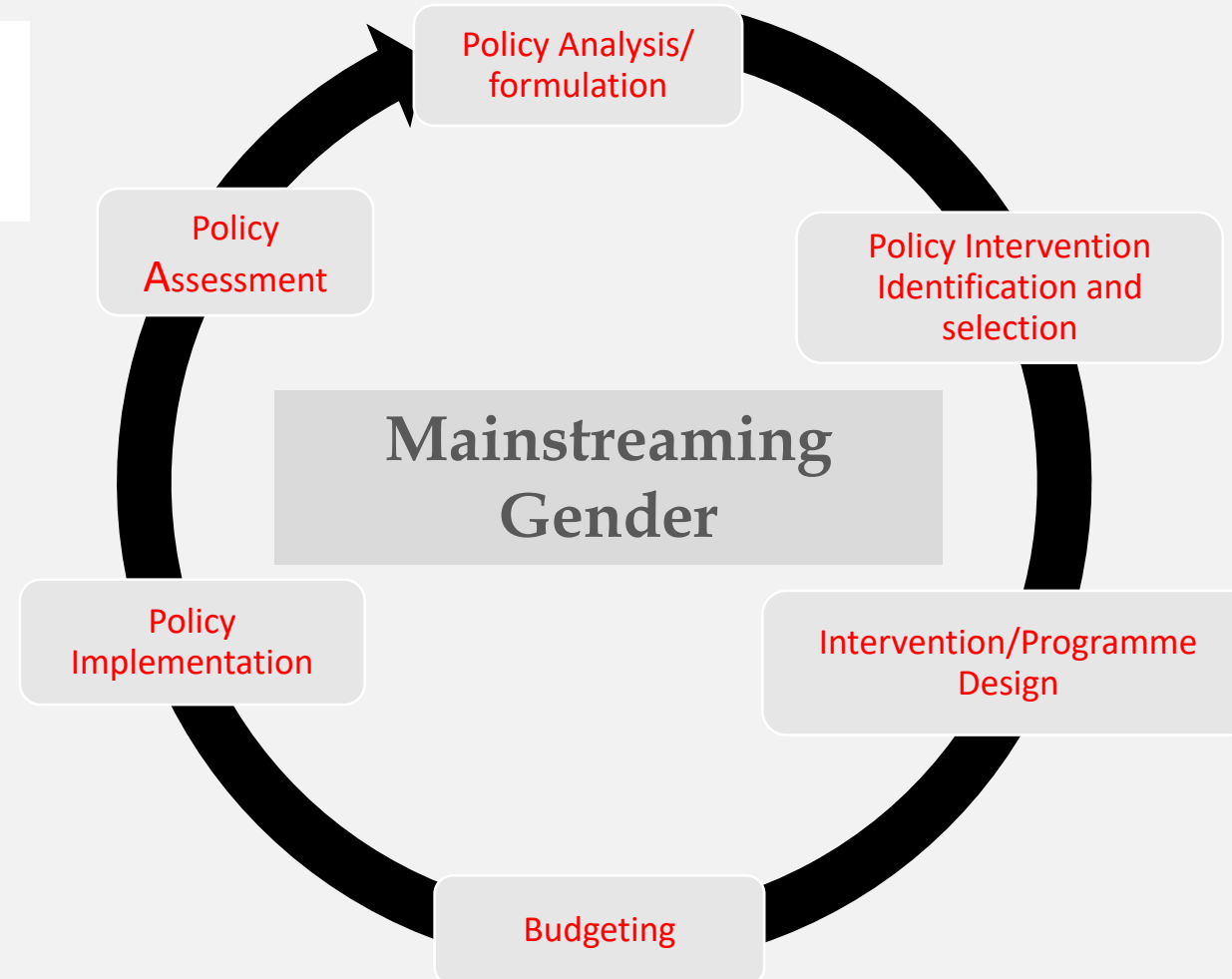
Gender Equality and Gender Mainstreaming in Vision 2030

Social justice is a key tenet of Vision 2030 and is evident under two (2) of the five (5) Development Themes.

- *Putting People First: Nurturing Our Greatest Asset:*
 - Citizens must have equal opportunity to access social services
 - It fosters a nurturing environment that teaches, promotes and reinforces behaviours and skills needed to empower people to become creative and productive citizens so as to eradicate poverty and inequity, discrimination, and economic and social marginalisation.
- *Delivering Good Governance and Service Excellence* seeks to empower all citizens, men, women, boys and girls, to participate in the decision making process for resource allocation and the equitable distribution of wealth.

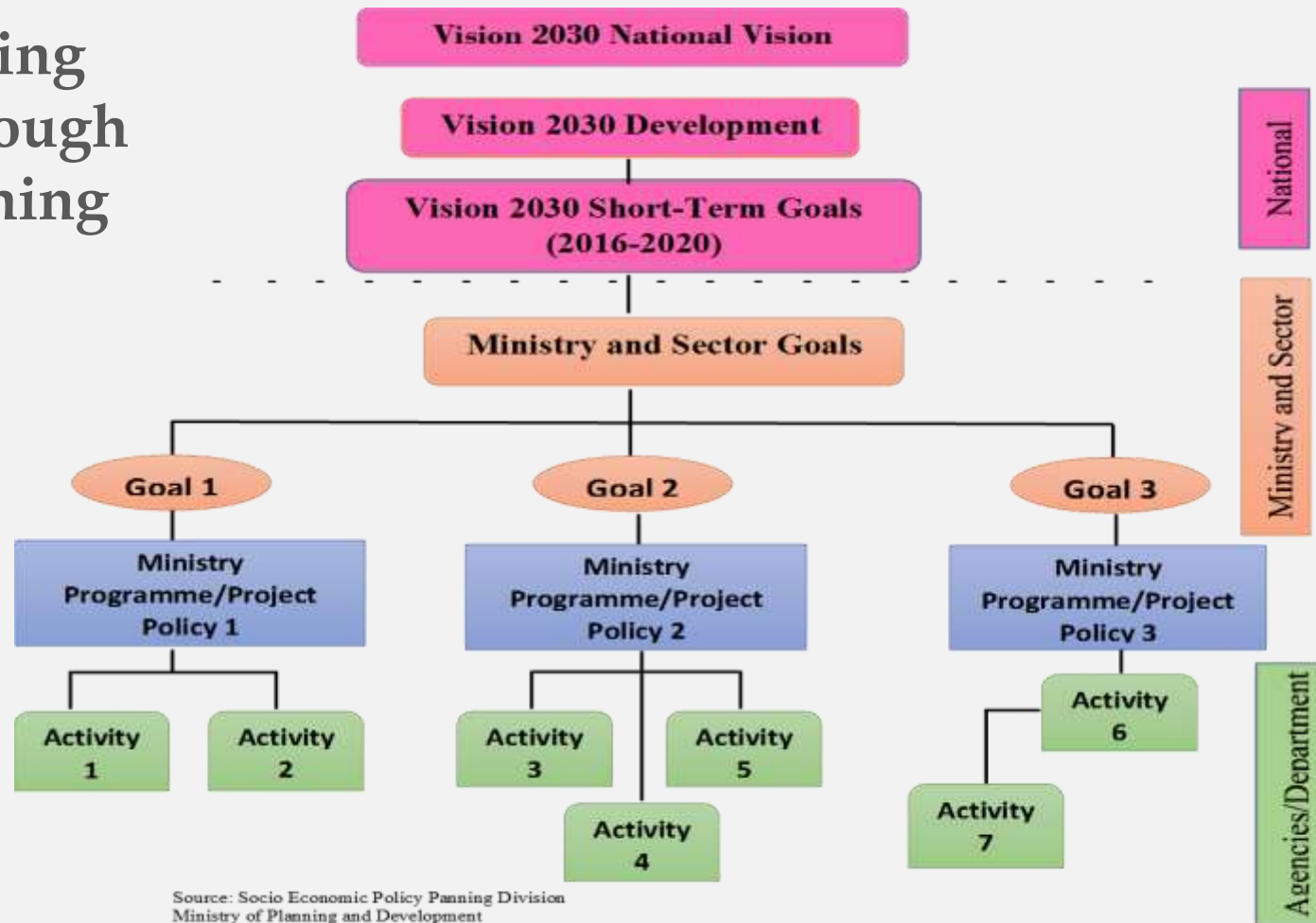
Mainstreaming Gender in the National Development Planning Frameworks

The Policy Cycle Framework



Mainstreaming Gender in the National Development Planning Frameworks

Operationalising Vision 2030 through Levels of Planning



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Some Achievements in Mainstreaming Gender

- **Developing Policy** which involves the establishment of the *National Policy on Gender and Development*
- **Developing the Gender Machinery to mainstream gender in the public sector** through the establishment of Gender Focal Points
- **Empowering and developing the capacity of Gender Focal Points**
- **Establishing Hotlines and safe spaces for men and women**
- **Building Gender Awareness and Consciousness**
- **Compiling Gender Statistics**

Our Performance

Trinidad and Tobago Global Gender Gap Index 2013, 2015 and 2017						
Criteria	2013		2015		2017	
	Rank	Score	Rank	Score	Rank	Score
Overall Rank	36	0.7166	46	0.720	44	0.723
Economic Participation and Opportunity	47	0.7112	53	0.704	51	0.702
Educational Attainment	51	0.9944	59	0.995	69	0.992
Health and Survival	130	0.9516	1	0.980	1	0.980
Political empowerment	38	0.2062	56	0.201	50	0.218

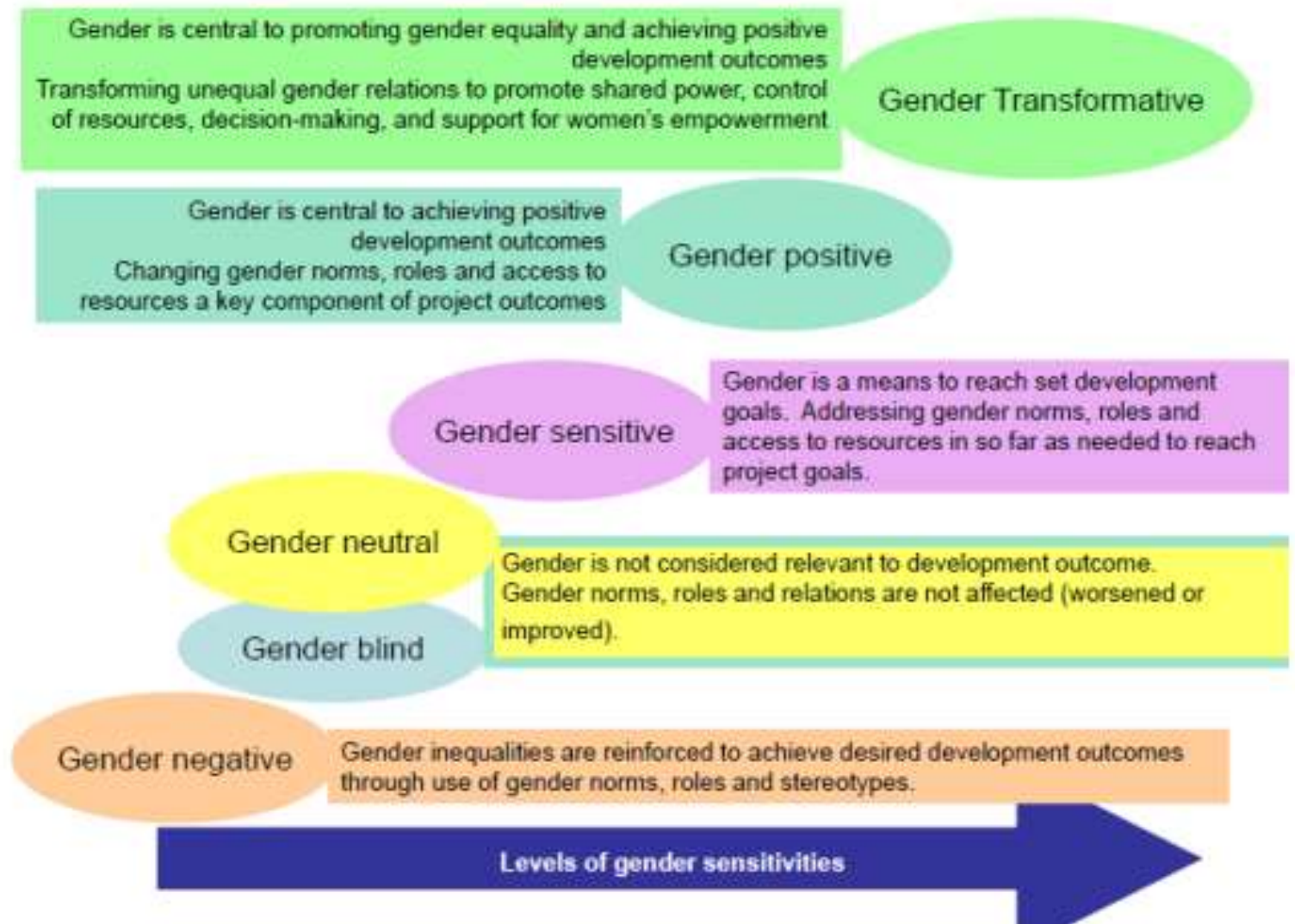
Source: World Economic Forum. The Global Gender Gap Report 2013, 2015 and 2017.

Our Performance

- Females comprise approximately 31 percent of Members of Parliament and approximately 35 percent of Senate Members
- Labour Force Participation Rate: 2017 4th qr. –
 - Female: 48.2 %
 - Male: 68.4 %

Where are we in mainstreaming Gender?

The Gender Scale: Levels of Gender Sensitivities



Challenges

- Culture - Values, Attitudes and Behaviour
- Gender Identify
- Crime – human trafficking targeting women and children
- Weak capacity in the Public Sector to effectively develop appropriate policies and design and implement projects and programmes

Next Steps

- Build the capacity across the public service in preparing sector plans that including mainstreaming cross cutting issues, including gender
- Expansion of Gender Focal Points in Ministries and Agencies to infuse tools and strategies for mainstreaming gender in policies, projects/ projects and budgeting
- Development of a Communication Strategy to sensitise communities in gender equality issues

THANK YOU