



In the business of **Changing Lives**

**CARIBBEAN FORUM ON POPULATION, YOUTH AND DEVELOPMENT**

**GEORGETOWN, GUYANA JULY 24-26, 2018**

# WE SERVE

*Unattached and at-risk youth from 70 communities*

**Residents of Inner city communities**



**Unemployed/ not gainfully employed**

**Not enrolled in formal education or skills training programme**



**YUTE Beneficiaries**



**Require remedial skills or skills training**



**Males and females 16 - 29 years**

YUTE provides educational, technical, job readiness, social skills, entrepreneurship and personal development training as well as job placement and mentorship to some **3000** youth.

# PHASE I ACHIEVEMENTS

*YUTE set out to reach 2200 underserved and at-risk youth in inner-city communities.*

**1616**  
Participants reached

**514**  
Received pre-skills training

**850**  
Employment opportunities provided

**2621**  
training, coaching and employment and/or job placement

**383**  
Received Skills Training

**470**  
Received Entrepreneurship Training

**654**  
Mentors Trained

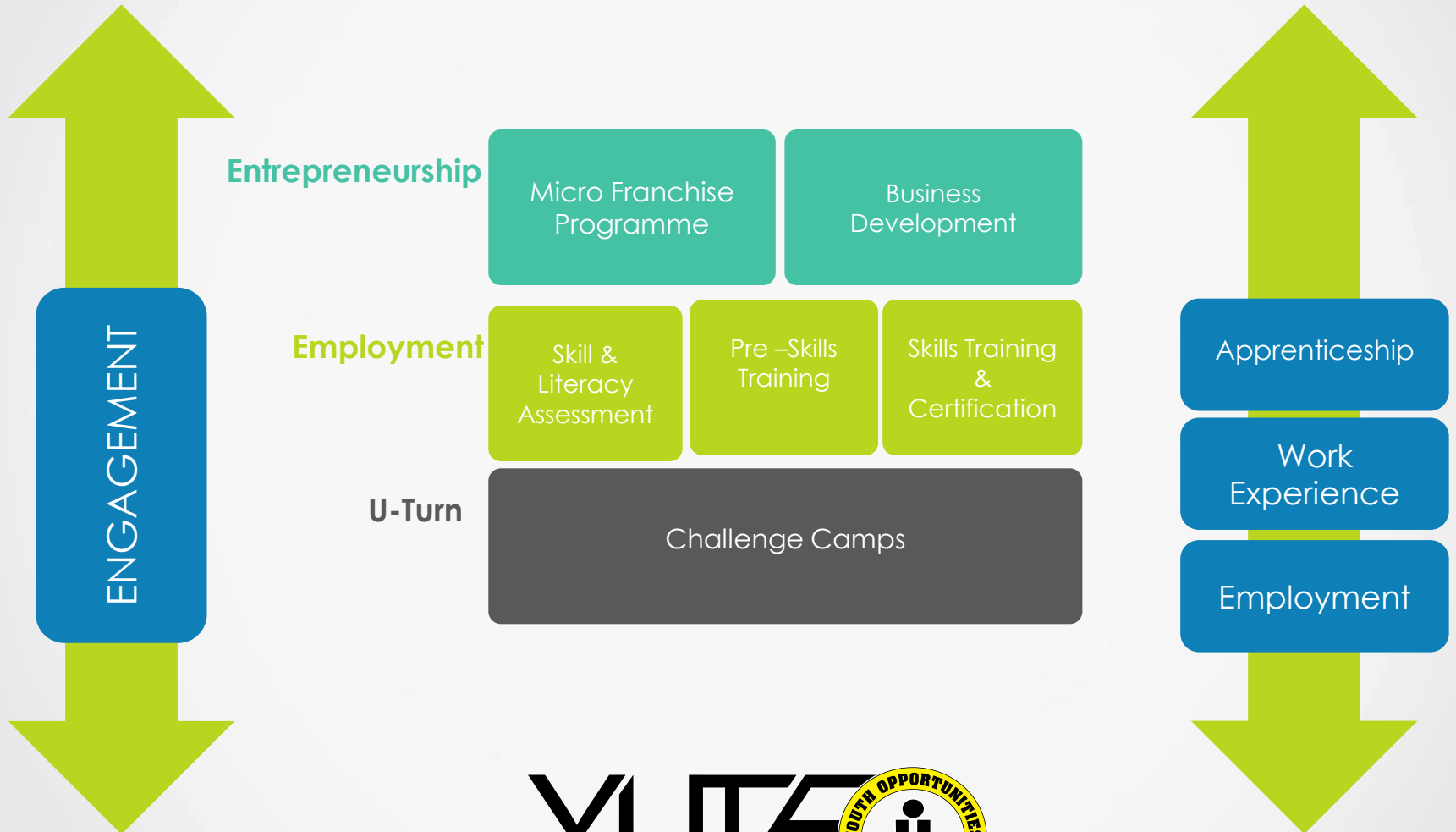
**533**  
Mentor/Protégé Relationships Managed

**26**  
Completed YUTE BUILD 1 (NHT)

**80**  
Participated In U-turn programme



# PHASE I: WHAT WE DID



# LESSONS LEARNED FROM PHASE I

## CHALLENGES

Saturated Labour Market

Ambitious Programme Design

Targeted Youth Lacked Basic Skills

Inadequate Infrastructure

## EFFECT

Only ½ the beneficiaries received job-experience or did not meet their expectations

High Attrition Rates

Significant Remedial redesign of all programmes

Sponsor dissatisfaction with level of publicity and reporting

Type of Jobs made available were not attractive

Poor communication among Stakeholders

## MITIGATION

Track results and ensure transformational impact is sustained

Communicate with all stakeholders

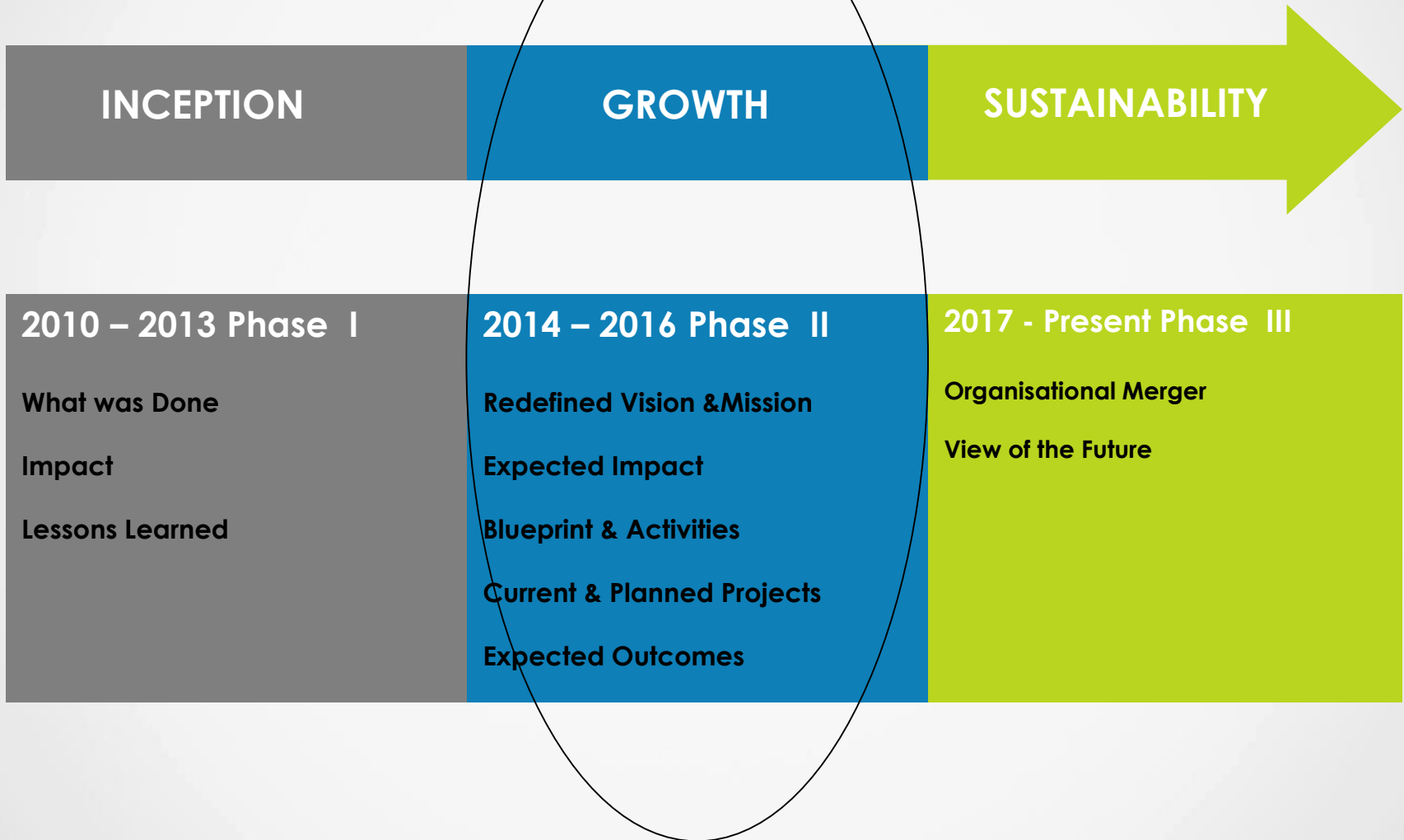
STRATEGIC FOCUS AREAS

Ensure a strong organisational Base

Optimise financial resources

Create consistent and connected Programmes

# ROAD MAP



# CURRENT PROGRAMMES



**YUTE BUILD**  
YOUTH UPLIFTMENT THROUGH EMPLOYMENT



**YUTE**   
Lens Support



**YUTE teach**  
An initiative funded by the AFJ  
THE ASSOCIATION OF FAMILIES OF JAMAICA



**YUTE MicroWork**  
TRAINING • ACCESS • MENTORSHIP • SUPPORT

# PHASE II STEP APPROACH IMPLEMENTATION

## EDIFICATION

- Job tracking
- Pay it forward to YUTE
- Networking/  
exposure  
programmes

## EMPLOYMENT

- Employer surveys
- Job placement and  
retention support

## EMPOWERMENT

- Best-fit skills training  
programmes
- On-the job training
- Life and social skills
- Career development
- Counselling

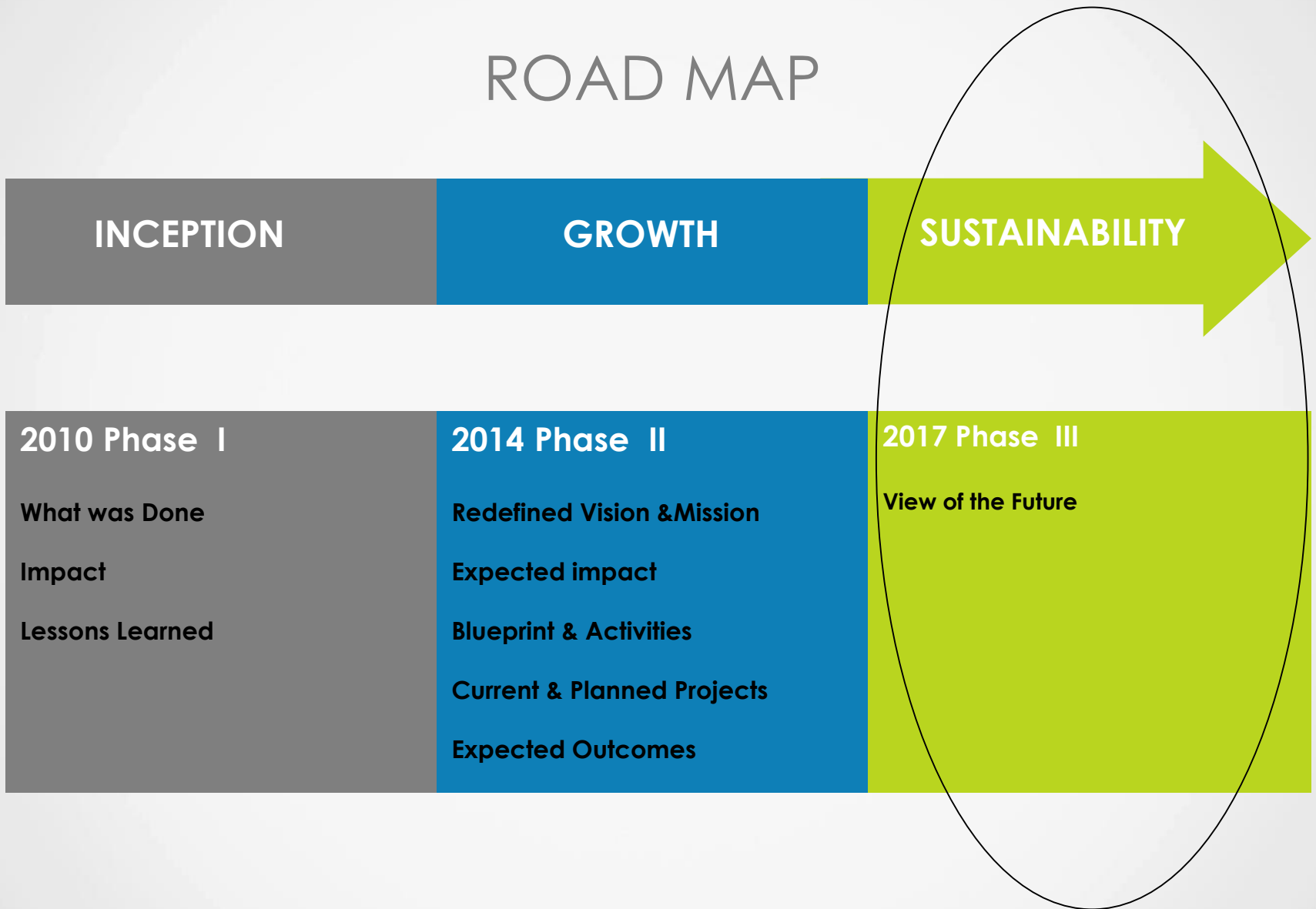
## ENGAGEMENT

- Recruit new and re-  
engage existing  
participants
- Baseline surveys
- Diagnostic testing
- Orientation and  
sensitization
- Programme Streaming

*Communication; Monitoring and Evaluation; Coaching, Mentorship*



# ROAD MAP



# PHASE III AND BEYOND...

*A NETWORK THAT IS SUSTAINABLE*



